

POSITION: Journeyman Carpenter / Deck and Patio Cover Builder

Zion Builders, Inc. is an outdoor living structure building company. We are a family-owned business seeking career-minded carpenters who want to grow with our team with steady, reliable work throughout the Reno/Sparks area and Tahoe Basin.

Schedule: Full Time, year around.

Location: North-west Nevada

Wages: \$25 to \$30 per hour based on experience

Benefits: Paid time off, holiday pay, retirement plan, group health plans available to meet your specific needs. We are a legitimate business that pays into workers' compensation and unemployment insurance. Career training opportunities available.

To Apply: Submit the following to weaver@zionbuilders.biz:

- Resume with references
- Digital copy of your OSHA 10
- One to three photos of recent work

Applicants may also apply in person by appointment at: 250 Vista Blvd., Suite 101, Sparks, NV 89434. Call 775-677-8951 to schedule.

Minimum / Preferred Requirements

- Minimum 5 years trade-related carpentry experience
- Maintain reliable transportation and a valid driver's license eligible for company vehicle use
- OSHA 10 or OSHA 30 certification
- Ability to pass a written carpentry test involving fractions to 1/16 inch
- Consistent punctuality and reliable attendance
- Willingness to travel to job sites throughout Reno/Sparks, Washoe County, and the Tahoe Basin

Required Tools (minimum)

- Impact drill
- Sawzall
- Circular saw
- Framing nailer
- Magnetic screw-gun tip and drill bits
- Grinder
- 4-foot level
- Tool bags and standard hand tools (catpaw, flat bar, hammer)
- Laser level
- 100-foot extension cord
- Planer
- 35-foot tape measure
- Mobile phone
- Hard hat

Job Responsibilities / Duties**1. Customer Service**

Goal: Deliver a positive customer experience that supports referrals and future work.

- Maintain a clean job site; store materials properly and remove waste promptly
- Minimize impact on customer property, including walkways, entryways, and landscaping
- Maintain a smoke- and vape-free job site by using designated areas away from the work zone
- Communicate customer needs clearly and professionally with the contractor

2. Carpentry

Rough framing; installation of composite and wood decking and handrail; aluminum patio covers; footings; concrete; tie-steel; drywall; paint; roofing; gutters; siding; exterior trim; pavers.

Goal: Construct high-quality projects with attention to detail and craftsmanship.

- Maintain all necessary tools in proper working condition
- Inspect materials for defects and verify alignment
- Paint deck substructures to reduce visibility and preserve wood

3. Field Safety

Goal: Ensure safety for employees, customers, and bystanders to prevent injuries and property damage.

- Maintain clean, safe, and organized work environments
- Evaluate practices and facilities for risk and compliance with the Zion Builders Safety Plan
- Recommend improvements or new prevention measures
- Inspect products, tools and equipment for safe and proper functioning.

Skills

- Ability to work independently with minimal supervision
- Advanced carpentry skills
- Strong time-management abilities
- Ability to read building specifications and blueprints
- Accurate time and mileage tracking using digital apps
- Ability to track job costs and receipts
- Literacy in English or Spanish

Physical Requirements

- Ability to stand for up to 8 hours per day with appropriate breaks
- Ability to lift up to 75 pounds
- Ability to work safely at heights using ladders, scaffolding and fall-protection equipment
- Ability to work in all weather conditions

Personal Attributes

Candidates must demonstrate:

- Respect, honesty and trustworthiness
- Cultural awareness and sensitivity
- Strong work ethic
- Professional appearance and demeanor. Dress code is casual work attire with pants, gloves and work boots featuring lug soles.

Additional Requirements

Employment is contingent upon passing a background check and verification of eligibility to work in the United States.

Zion Builders, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, disability, or any other protected status.